Annual Report





Letter from our Executive Director

Dr. Bruce D. Martin

Dear Friends and Supporters,

We've all faced challenges in 2020 unlike any faced in the past 100 years. The Covid-19 health crisis reminds us daily that our world is indeed small and interconnected. Truly this virus knows no borders or boundaries. The lesson to learn is that we should emphasize less the walls that separate and more the welcome that connects and unites us as global citizens.

The greatest challenges to our Global Engagement for Understanding (GEU) program have been: 1) reduction in occupancy, 2) protection of participant health and safety, 3) transition from in-person to online activities and events, and 4) the isolation of working from home. These challenges have had financial, program, health, and social impacts for our international community. Early in 2020, we adopted a survival strategy to secure our program through 2020 and a return to normalcy. In addition to observing strict virus protocols, we reduced occupancy from 47 to 37 residents in 2020 to reduce the transmission of Covid-19. Travel and visa restrictions for international students and the shift to online classes at the University of Michigan further reduced occupancy. Reduced occupancy means reduced program revenue. When activities and events are offered online instead of in person, community suffers. Pandemic isolation for staff and students reminds us of what we take for granted—engagement is essential to understanding and growing as a community.

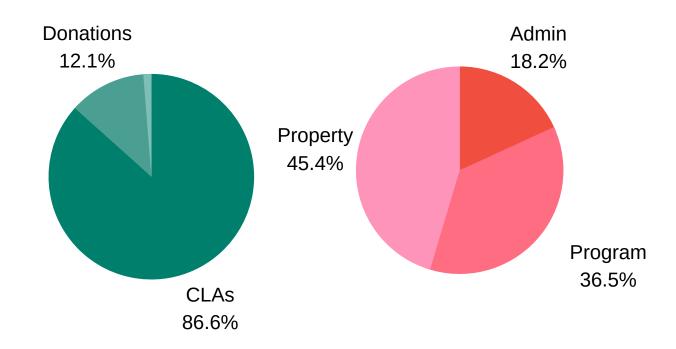
Through it all, we have successfully maintained our small staff, zoomed a variety of events and activities, and kept our international community safe. I am happy to report that no residents or staff persons have tested positive for Covid-19 during the past pandemic year. Even though we expect these challenges to continue in 2021, we are optimistic about our strategy to sustain the IHAA mission and GEU program well into the future. Of course, this success depends on being adaptable to the challenges we face each week. Our success also depends on you—our friends, supporters, and donors—local global citizens contributing generously during these challenging times.

The MISSION of **International House Ann Arbor** is to be a welcoming community for students and scholars of all nations, to provide residential and educational programs fostering understanding and respect for all cultures and spiritual traditions, and to promote lifelong friendships and leadership skills that contribute to harmony and peace among communities and nations around the world.

2020 Summary Financial Report

Jan 1 - Dec 31

Net Assets (Financial Position) AAACF Endowment \$61,087 Net Assets, Property 1,081,408 Net Revenue 2,783 TOTAL NET ASSETS 1,145,278



Revenue

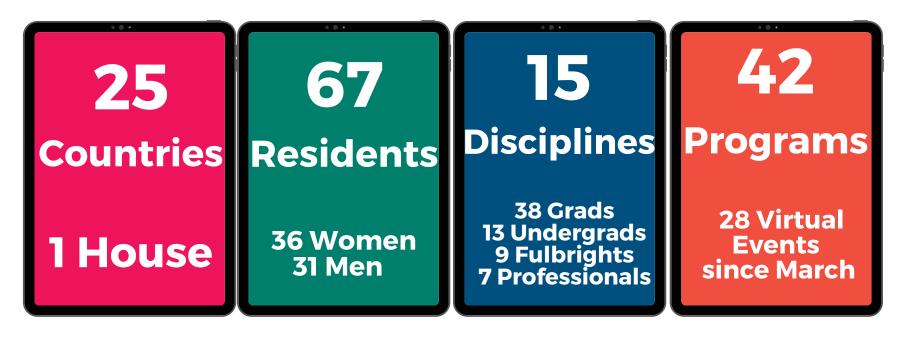
Community Living Agreements (CLAs)	\$456,238
Donations	65,090
Investment Income	6,630
TOTAL REVENUE	527,958

Expenses

Administration	\$105,035
Program	157,553
Property	262,587
TOTAL EXPENSES	525,175

Global Engagement for Understanding 2020

In a calendar year, IHAA nurtures three cohorts of students/scholars from all over the world who choose our unique LIVING LEARNING LEADING community to deepen cultural intelligence. Our signature program, **Global Engagement for Understanding (GEU)**, makes all the difference for generations to come.



GEU provides IHAA residents with intercultural, international, interdisciplinary and interspiritual experiences to develop the consciousness for global harmony. Our program strengthens IHAA residents' connections with local and global communities including the University of Michigan, local elementary schools, IHAA alumni, and the general public which has grown through virtual events.

GEU RESIDENTIAL PROGRAM







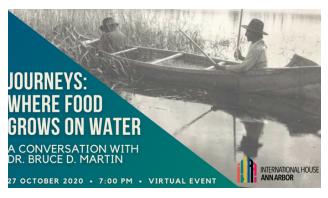








GEU EDUCATIONAL PROGRAM

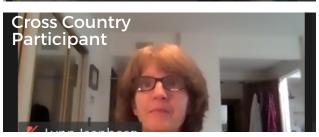


Inspiring Each Other
Cultural Q&A
Inside Out
Global Pop Trivia
Women of the World

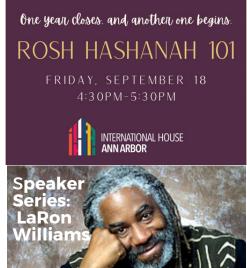


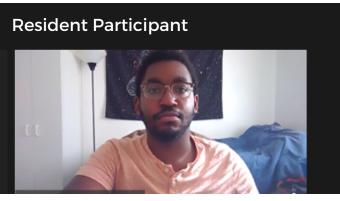














GEU PROGRAM EVENTS

The number of events were down because of the pandemic but we created community nonetheless.

Birthday Celebration - 1/14 Women of the World: Educational Opportunity - January 21 *Jewels of Michigan: Ice Skating - 1/26* Cultural Q.&A: Folklore & Fairytales - January 29 Inspiring Each Other: US Elections 101 - Feb. 3 Inside Out: Storytelling with LaRon Williams - Feb. 5 RAD: Resident Appreciation Dinner- 2/7 Tastes of the World: Lunar New Year - Feb. 9 Cultural Q&A - Love & Relationships - Feb. 12 Life In the USA: Rise and Shine - 2/14 Inspiring Each Other: Yoga - 2/18 Birthday Celebration - 2/20 Cultural 9.8A - Gender Roles - March 10 Birthday Celebration - March 20 Inspiring Each Other: Zumba - 4/2, 4/3, 4/11, 4/18, 5/2, 8/18 Holidays of the World: Passover 2020 - 4/7 Life In the USA: Check In - 4/9 Jewels of Michigan: Juggling Contest - 4/20 Orientation Meet & Greet - 9/4 Life In the USA: Friday "How Are You Doing?" - 9/11 Holidays of the World: Rosh HaShanah 101 - 9/18 Inspiring Each Other: Taking Center Stage - 9/21 Birthday Celebration - 9/23 Global Pop Trivia - 9/30 Global Pop Trivia - 10/5 Movie: Film Screening - A Thousand Cuts - October Inside Out: Healing America's Social Strife through Cultural Intelligence - 10/19 Inside Out: Journeys: Where Food Grows on Water - 10/27 Holidays of the World: Halloween Celebration - 10/30 Holidays of the World: Durga Puja - non-event learning through residents Global Pob Trivia - 11/2 Movie of the Month: Kahanni - October Movie of the Month: Social Dilemma- November Holidays of the World: Diwali - 11/15

Birthday Celebration - 11/18
Holidays of the World: Thanksgiving Mugs to make and gift bags - 11/22
Holidays of the World: Home for the Holidays - 12/22

THEN AND NOW



Alumna, Anne D., lived at IHAA in 1976 where she met and married Daya whose stay began in 1971. They lived here again in 1980 with their first child. In India, their intermarriage is an anomaly inspiring positive change.



OUR DONORS

Thank you, Donors! Gifts noted below were received between January 1 and December 31, 2020. * = Alumni

\$25,000 or more

Anonymous

\$4,000 or more

Patresha Mandel Phoebe & Roger Vance

\$2,000 or more

Doris Campbell Wadi S. Rumman Barry Shulkin

\$1,000 or more

Adella Blain Tom McKarns Ashish* & Norma Sarkar John & Carolyn Wiseman Ronald Yiu*

\$500 or more

Elizabeth Eliason John Farah Stoney & Ernestine Griffin J.Parker Hall & Shauna Scott Nile Harper James Berton Harris Bobbi & David Heilveil Susan King Shenchuan & Sue-ing Lin Frances Lyman Presbyterian Northbrook Church Asha Keba Radhamohan* Subbaraya Radhamohan* Maya Savarino Ruth & Frank Zinn

\$250 or more

Bank of Ann Arbor
Joan Binkow
Chenen Chiang*
Rob & Ellen Dobrusin
Johannes Kuttner &
Rebecca Blank
Tser-Sheng Lin*
Bruce D. Martin

Gwen & John Nystuen Angelo Pitillo James Schaafsma Lois Schlachter

\$100 or more

Mariko Anno* Paul Bagavandos* Ruth Bardenstein Patricia Bauer 7ane Bonner David Church **Fames Conley Fudy Coucouvanis** Margret Engle & Gavin Clabaugh Yelena Godina & Vadim **Besprozvanny** Ann Gualtieri Hajime Hasegawa* Harshit Jain* Linda Kentes *Fohn Kotre* Mariko Kunimi* Shreya Mudgil*

Peoples Presbyterian
Church - Milan
Benjamin Peters
Hoa Phan*
Lana & Henry Pollack
Louis & Sheila Rice
Daniel Rubenstein &
Anne Thomas
Mitchell Rycus
Cliff & Ingrid Sheldon
Asinda Sirignano
Ron Sussman
Unity on Campus
Yu Yan* & Zilong Wang*
Lauren & Frank Zinn

\$50 or more

Jim & Mary Beiting Georgette David Hien Doan* Alexander Frank* Sheena Harris* Hsin-Yun Hsie* Meredith Kahn Seungmin Lee*
Michele Leshan
Gabriela McCubbrey
Preetha Lakshmi
Narayanan*
Lisa Patrell
Judith Pennywell
Deborah Rough
Andrea Pineda Sanchez*
Wendy Uhlmann
Mian Wei*
Thomas Woehrle
Iris Yim

\$20 or more

Cathy Antonakos
Lingbing Li
Genna Miller
Marion Morris
Mara Palty
Sonali Perera*
Dorothy Smith (CWU)
Susan Todoroff
Yu (Cliff) Xia*

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Our Board

Thanking Outgoing Board Members for their Service

Brian Derickson Elena Godin Ashish Sarkar

Welcoming New Members

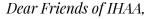
Susan King Julie Lee Devin Streur

Appreciating the Work of our Continuing Members

Del Blain
Rob Dobrusin
Bobbi Heilveil
Meredith Kahn
Linda Kentes
Benjamin Peters
Angelo Pitillo
Daniel Rubenstein
Asinda Sirignano
Jim Schaafsma

Afterword by Board President

Angelo Pitillo





The future looks bright indeed for IHAA! As you will have read in this report, IHAA's staff, under Dr. Bruce Martin's outstanding leadership, has steered the organization ably through many challenges this past year and put us in a strong position for a gradual return to more normal operations this fall enabling IHAA's board of directors to continue its work supporting the organization's mission.

Our board members bring a wide range of experience to their work with IHAA, and a priority this year is to engage this expertise with IHAA's Global Engagement for Understanding (GEU) Program. This year, the board has expanded its representation from the greater Ann Arbor community and is seeking to make connections with other local educational institutions. We are excited to be launching a formal strategic planning process to guide IHAA into the future.

Moving forward, international student enrollment at the University of Michigan remains strong, and temporary density limits in U-M housing have brought a new student population to IHAA's welcoming, safe, and supportive community. As we reflect on this past year, I am deeply grateful to all our friends, donors, and volunteers who have supported IHAA throughout its long history. I look forward to working with you in the year ahead to continue this important work supporting a global community in the heart of Ann Arbor.

Sincerely,



Our Alumni Council

elange before Alumni Council succeeded in finding and connecting more IHAA alumni around the globe. As we unite our alumni – from those at the ends of their careers to those at the beginning – we look forward to revealing the long range impact of our mission. In 2021, we look forward to our Alumni Council's support in organizing the 1st Annual-Virtual IHAA Alumni Party!

Welcome back to our AC Members!

Gal Lahav, ISRAEL
Infer Khalid, PAKISTAN
Lex Guiritan, PHILIPPINES
Liesbeth Vicca, BELGIUM
Behcet Özkara, TURKEY
Jandeui Kim, TURKEY & SOUTH KOREA



Our Team

We're a small team but our dedication to pursuing the vision of International House Ann Arbor through its program of Global Engagement for Understanding is BIG. During a worldwide pandemic & protests, the value of our program for deepening personal international connections, global empathy, and cultural intelligence cannot be underestimated. We believe in the power of our porgram to bring about a more just and peaceful world.

Dr. Bruce D. Martin, Executive Director
Janelle Fosler, Program Director
Stoney Griffin, Property Manager
Lauren Zinn, Development Director
Jonathan Martin, Leasing & Tech Manager





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